



DOLPHIN QUEST BERMUDA: Summer Camp Counsellors

Dolphin Quest Bermuda is seeking individuals to join the Education Team as Summer Camp Counsellors. Ideal candidates should exemplify the Dolphin Quest Values and support the Vision – **“to touch hearts and minds through fun, innovative experiences, that create a connection to nature, and a passion to learn more”**. Dolphin Quest Bermuda is located at the National Museum of Bermuda in the Royal Naval Dockyard.

Typical Role Duties

- Learn, understand, and disseminate the necessary information regarding dolphins, the ocean, Bermuda’s marine life and conservation to deliver accurate, current, and approved information to campers. (Relative training will be provided).
- Follow a curriculum outline to develop and/or expand on specific lesson plans; create supporting science experiments and crafts; design topic related games and activities.
- Maintain accountability for learning through feedback and assessment.
- Able to lead, supervise and engage children, ages 7 and up, in games, activities, excursions, and other outdoor/camp activities.
- Able to give direction, provide activities, engage, and mentor Jr. Camp Counsellor/Volunteers ages 13 – 16 who participate/support camp activities.
- Nurture an environment that is inclusive - providing opportunities for learning and success for all learning styles.
- Create fun and fulfilling experiences that promote curiosity, critical thinking and personal growth for all campers.
- Establish and maintain effective working relationships with the children, their parents, Dolphin Quest guests and Crew Members as well as education team colleagues and interns.
- Ensure the Education Centre cleanliness and organization is maintained with daily preparation for the following day and end of week deep clean and preparation for the following week.
- Maintain educational displays and biofacts to ensure content is current, accurately displayed and appropriately incorporated into lessons.
- Ensure that all educational resources are kept organized, utilized, and stocked.
- Exemplify conservation practices daily and lead a weekly community/beach clean-up.
- Enforce and model Sun Smart practices and administer First Aid appropriately.
- Observe and monitor children while in camp, at the beach, at playgrounds, on field trips and to participate and engage with campers during all activities, especially in the sea.
- Recognize and respond to behavioral challenges in a fair and nurturing manner and respond appropriately to unsafe acts or conditions.
- Maintain an attitude of respect and safety for all campers, animals and the environment.

Job Qualifications

- Must be available mid/end of June and all of July and August. Contract may extend into September.
- Ideally pursuing or completed tertiary level studies/degree in Education; Environmental studies; Marine Sciences or another similar field course.
- Experience working in a camp or educational environment preferred.
- Basic understanding of conservation and environmental awareness (i.e., trash free lunches, reducing waste, marine debris challenges and solutions).
- Commitment to demonstrating concepts taught through personal actions.
- Excellent swimming and fitness skills required.
- Able to meet the Dolphin Quest standards of education programming.
- Ability to work respectfully with the education team to create a cohesive experience for all campers.
- Confidence to ask questions where necessary, accept and give feedback and demonstrate a willingness to learn.
- Ability to understand and follow written and oral instructions.
- Ability to lead and instruct camp activities as assigned.
- Ability to create a fun, interactive atmosphere while conducting the daily camp activities.
- Ability to adjust daily camp plan to meet the immediate needs of the campers.
- Must be able to take initiative and seek out appropriate tasks if/when there is down time.
- Must be able to observe child behavior, assess appropriateness, and apply appropriate behavior-management techniques.
- Must be able to create and maintain a safe and learning-friendly environment throughout the entire camp experience.
- Certification/Training in CPR/First Aid; SunSmart and/or SCARS or other health and safety programs is an asset.

Job Working Conditions

- Typical workday will be 8 hours. Schedule to be assigned based on camp needs.
- Will be required to perform outdoor activities – potentially exposed to sun and heat.
- May be on feet for extended periods of time.
- May be asked to lift to 23kg/50lbs.
- May be exposed to loud noises and slippery surfaces.
- Will work all day with inquisitive and active children.
- Will be required to swim in an ocean environment/deep water.
- Will be required to adhere to current National health guidelines and policies such as hand sanitizing, mask wearing, vaccination status notification and travel restrictions as necessary.